

Huddersfield Town AFC Job Vacancy Grounds Assistant



The Club's Official Charity

**Up to £24,000 per annum (depending on skills and qualifications).
Full-time – 35+ hours per week.
Permanent.**

This position will require a flexible approach to work, covering weekdays and weekends as required.

We are currently recruiting to the position of Grounds Assistant, to support our Grounds team based at our training complex and ensure that our playing surfaces are suitable for both training sessions and competitive fixtures. The post holder will be required to fulfil all duties associated with maintaining and renovating sports surfaces in a football environment, ensuring that the facilities are in premium condition, while also adhering to all environmental and health and safety law and regulations.

Candidates must have a genuine love of working outdoors, in all weather conditions, and an interest in grounds maintenance in an elite sport environment. Previous experience is not essential, as full training and support will be given. Applicants must, however, hold a Level 2 qualification in Sports Turf Management or an equivalent qualification, as you will need underpinning knowledge to be successful in this role.

Candidates are encouraged to review the job description and person specification before applying, as these contain full details of the content of the vacancy, and the specific skills, experience, qualifications, and attributes we are looking for. You would be joining a Club with a proud history, with the opportunity to positively influence our future.

We expect our employees to be a positive ambassador for Huddersfield Town AFC, and to liaise with a wide range of stakeholders in a consistently polite and professional manner.

We receive a high volume of applications for our vacancies and as such, we encourage you to ensure that your application details how you feel you match our requirements. The volume of applications received prevents us from being able to provide feedback at short-listing stage. Please ensure that your application is:

- Fully completed.
- Tailored for the requirements of the role – Section 6 of the application form should reflect how you meet the 'essential' and 'desirable' criteria for the position as detailed on the person specification (please follow the instructions on the application form).
- Accurate in terms of content and presentation.
- Submitted by the specified deadline.

Please also highlight any factors that you would like us to consider, for example, if you have a disability or health condition that may require us to make reasonable adjustments in accordance with the Equality Act 2010.

Safeguarding

We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff and other stakeholders to share this commitment.



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Applicants must disclose all previous convictions including spent convictions in accordance with the associated legislation. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

Equality & Inclusion

Huddersfield Town AFC is committed to promoting a diverse and inclusive community – a place where everyone can be themselves and in which everyone feels valued, included, and supported to achieve their full potential. We offer a range of family-friendly and inclusive employment arrangements, and we have a zero-tolerance approach to any form of discrimination.

We are committed to the redress of any inequalities by taking positive action where appropriate.

We are a Disability Confident Leader and welcome applications from disabled candidates. We are also seeking to diversify our workforce, particularly by gender and ethnicity.

Further information about the Company and what it is like to work with us is available from the Careers section of our website:

<https://www.htafc.com/club/careers/>

To apply, please download an application form from our website. Please note that we do not accept CVs.

Please send your completed application by email to jobs@htafc.com by **12 noon on Monday 13th May 2024**.

Interviews are likely to take place in mid to late May 2024.